



Tel: 604-273-5722 | **Fax:** 604-273-5762 | **Toll Free:** 1-866-273-5766 | **Toll Free Fax:** 1-866-273-5762
105 - 21900 Westminster Hwy., Richmond, BC V6V 0A8
info@apbc.ca | www.apbc.ca

July 20, 2021

Meeting with Chief Ambulance Officer Heppell

Based on both the APBC briefing document to the MOH and the PHSA/APBC agreed to items, the APBC is suggesting the following immediate actions be taken to address staffing and wellness issues:

- 1) Expedite the Workforce Edge and internal review of the Provincial Scheduling Office (PSO). Immediately implement scheduling solutions to address large metro vacancies and rural/remote out of service numbers.
- 2) Immediate “activation” of the six (6) identified and potential sixteen (16) additional Alpha conversion from the high volume SOC stations. ****Need to address current postings**** The APBC will agree to waive incumbent requirement to spareboard.
- 3) Reallocate “surge” funding to activate the twenty-seven (27) high call volume second line units. The APBC will agree to waive incumbent requirement to spareboard. Further discussion needed on strategic placement of activated units.
- 4) Immediate intake of thirty (30) new EMD/EMCT positions. Immediate, multiple EMCT training classes. APBC will waive probation requirement of EMCT to EMD postings.
- 5) Immediate posting and simultaneous use of temporary position language to fill the eighty-five (85) new Metro and Urban FT positions. Roding of the twenty-two new ambulances. Further discussion on the temporary use of Emergency Medical Responders (EMR’s) in Vancouver Post with particular attention to safety issues (NEO/VPOP, VPOP trainers, etc.).
- 6) Immediate steps to increase response capacity pool, mass gathering and emergency planning and execution. (EMO, Spec Op’s, Specialty Teams, etc.)
- 7) Immediate discussion on enhanced psychological support and wellness initiatives by subject matter experts. APBC has nominations ready to meet.
- 8) Further, regular discussion on other submitted solutions. (payroll review, uniform, mobile hydration, recognition and CISM enhancements and others.)

The APBC remains committed to working collaboratively to bring positive changes to the ability to provide a timely, high quality paramedic service while promoting staff wellness.

./2

Sincerely,



Dave Deines
Provincial Vice President
Ambulance Paramedics & Emergency Dispatchers of BC
CUPE Local 873

DD/sb/MoveUp

