



**Tel:** 604-273-5722 | **Fax:** 604-273-5762 | **Toll Free:** 1-866-273-5766 | **Toll Free Fax:** 1-866-273-5762  
105 - 21900 Westminster Hwy., Richmond, BC V6V 0A8  
info@apbc.ca | www.apbc.ca

August 24, 2021

Dear Members,

**Re: Joint Memo – Alpha shift pattern employees to be offered overtime for “removed shifts”**

To support current staffing shortages and high call volume, there is an urgent need for BCEHS to remove as many barriers as possible to fill vacant shifts. Recently, a letter of agreement was developed between the Ambulance Paramedics of BC, CUPE 873 and the Health Employer Association of BC (HEABC) to enable Alpha shift employees to have first right to overtime for their regular shifts that were removed as part of compliance with changes to the *BC Employment Standards Act (ESA)*.

Please click [HERE](#) to view the full memo from BCEHS and APBC.

Sincerely,

Troy Clifford  
Provincial President  
Ambulance Paramedics of BC  
CUPE Local 873

TC/sb/MoveUp