

MEMORANDUM

Date September 2, 2021

File: 195-20/BCEHS All

CLIFF: 1063041

To: All BCEHS staff / CUPE 873 employees

Re: Temporary Renewal of COVID-19 Surge Resources

As the existing memorandum of understanding between BCEHS and Ambulance Paramedics of British Columbia, CUPE 873 on the staffing of the 55 COVID-19 surge resources expires at the end of September 2021, an agreement has been reached to create temporary PCP positions effective October 1, 2021, for the resources based on identified staffing needs while the long-term sustainment staffing plan is being finalized.

These resources will continue to primarily focus on interfacility transfer work to ensure timely access to care for patients and to take pressure off prehospital emergency response resources during the upcoming fall and winter months.

For non-centrally scheduled stations, unit chiefs will be calling employees in order of their seniority and license level offering appointments to the positions until March 30, 2022.

The criteria for appointment will be:

- 1) Current on-call/regular part-time employees attached to the station (as of October 1, 2021), new incoming station staff will also need to be contacted.
- 2) Seniority PCP
- 3) Seniority EMR

Once the list of employees has been exhausted, if there are any remaining positions, an Expression of Interest (EOI) will be issued for neighboring stations. The criteria as set above will then be followed for these stations as a group of employees in one pool (not station by station) going by seniority and qualification.

NOTE: Surge resources in centrally scheduled locations will be filled by appointment through an EOI process. More information regarding the EOI will follow in the coming days.

The full list of all temporary surge resources and number of potential PCP positions is attached. Please note that some positions may not be available due to incumbents already in the position or the positions are in the process of being filled because of an earlier temporary posting.

Sincerely,

Original signed by

Leanne Heppell
Interim EVP and Chief Ambulance Officer
BC Emergency Health Services
Provincial Health Services Authority

Original signed by

Troy Clifford
Provincial President
Ambulance Paramedics of BC
CUPE Local 873

Summary of Units by Area

Health Authority / Region	Surge Units	
Northern Districts – 9 Units	Prince George: 2 Terrace: 2 Burns Lake: 1 Quesnel: 1	Dawson Creek: 1 Smithers: 1 Fort St. John: 1
Interior Districts – 11 Units	Kamloops: 1 Kelowna: 3 Salmon Arm: 1 Cranbrook: 1	Penticton: 1 Nelson: 1 Trail: 1 Vernon: 2
Island Districts – 12 Units	Campbell River: 1 Duncan: 1 Courtenay: 1 Ladysmith: 1 Mill Bay: 1 Port McNeil: 1	North Nanaimo: 1 South Nanaimo: 1 Parksville: 1 Port Alberni: 1 Port Hardy: 1 Sidney: 1
Fraser Districts – 12 Units	Vancouver Post (Fraser): 2 Chilliwack: 2 100 Mile House: 1 Williams Lake: 1	Hope: 1 Mission: 1 Merritt: 1 Abbotsford: 3
Coastal Districts – 11 Units	Powell River: 1 Gibsons: 1 Vancouver Post (Coastal): 4	Sechelt: 1 Squamish: 1 Whistler: 2 Pemberton: 1

BCEHS Surge Units – Proposed Shift Times and Positions**Northern Districts – 9 Units**

Location	Unit Qty	Shift Label & End Time	Shift Pattern and platoons as applicable	Number of potential PCP positions available
531 Prince George	2	531J2 0700-1800 531J3 1300-0000	Bravo/Charlie	8
753 Burns Lake	1	753J2 0600-1800	Alpha Day	4
538 Quesnel	1	538J2 0630-1830	Alpha Day	4
769 Smithers	1	769J2 0900-2100	Alpha Day (A/C)	4
645 Terrace	2	645P 0700-1800 645J2 0700-1900 1900-0700	Bravo Alpha Day/Night	N/A (ACP) 8
860 Fort St. John	1	860P 0600-1800	Alpha Days (D)	N/A (ACP)
856 Dawson Creek	1	856J2 1500-0300	Alpha days	4
Total				32

Interior Districts – 11 Units

Location	Unit Qty	Shift Label & End Time	Shift Pattern and platoons as applicable	Number of potential PCP positions available
337 Vernon	2	337P 0800-2000 337J2 1200-0000	Alpha Days Alpha Days (A/B/C/D)	N/A (ACP) 4
341 Kelowna	3	341J2 0800-2000 341J3 1100-2300 341J4 1400-0200	Alpha Days Alpha Days Alpha Days (A/B/C/D)	4 4 4
315 Kamloops	1	315J3 0630-1830	Alpha Days	4
329 Penticton	1	329P 0800-2000	Alpha Days	N/A (ACP)
403 Cranbrook	1	403P 0600 – 1800	Alpha Days	N/A (ACP)
431 Trail	1	431P 0600-1800	Alpha Days	N/A (ACP)
421 Nelson	1	421J2 0600-1800	Alpha Days	4
332 Salmon Arm	1	332J2 0600-1800	Alpha Days (A/C)	4
Total				28

Island Districts – 12 Units

Location	Unit Qty	Shift Label & End Time	Shift Pattern and platoons as applicable	Number of potential PCP positions available
126 Port Hardy	1	126J2 0700-1900	Alpha Days	4
108 Campbell River	1	108J2 0700-1900	Alpha Days	4
129 Port McNeill	1	129J2 0800-2000	Alpha Days	4
150 Courtenay	1	150J2 0530-1730	Alpha Days	4
124 Port Alberni	1	124J2 0900-2100	Alpha Days	4
122 Nanaimo North	1	122J2 1500-0300	Alpha Days	4
120 Nanaimo South	1	120J2 0600-1800 1800-0600	Alpha Day/Night	8
130 Parksville	1	120J2 0800-2000	Alpha Days	4
159 Ladysmith	1	159J2 0700-1900	Alpha Days	4
152 Duncan	1	152J2 0630-1830	Alpha Days	4
137 Mill Bay	1	137J2 0900-2100	Alpha Days	4
106 Sidney	1	106J2 1100-2300	Alpha Days	4
Total				52

Fraser Districts – 12 Units

Location	Unit Qty	Shift Label & End Time	Shift Pattern and platoons as applicable	Number of potential PCP positions available
288 Vancouver Post (Fraser)	2	288J6 0500-1700 288J7 0600-1800	Alpha Days Alpha Days	4 4
327 100 Mile	1	327J2 1100 – 2300	Alpha Days	4
214 Hope	1	214J2 0600-1800	Alpha Days	4
324 Merritt	1	324J2 0700-1900	Alpha Days	4
348 Williams Lake	1	348J2 1000 – 2200	Alpha Days	2
205 Abbotsford	3	205J2 0500 TO 1700 205J3 0700 TO 1900 205J4 0900 TO 2100	Alpha Days Alpha Days Alpha Days	4 4 4
215 Mission	1	215J2 0600 – 1800	Alpha Days	4
206 Chilliwack	2	206J2 0500 – 1700 206J3 1000 - 2200	Bravo/Charlie	8
Total				46

Vancouver Coastal Districts – 11 Units

Location	Unit Qty	Shift Label & End Time	Shift Pattern and platoons as applicable	Number of potential PCP positions available
229 Powell River	1	229J2 0600-1800	Alpha Days	4
268 Gibsons	1	268J2 0900-2100	Alpha Days	4
288 Vancouver Post (Coastal)	4	288J2 0800-2000	Alpha Days	4
		288J3 0800-2000	Alpha Days	4
		288J4 0600-1800 1800-0600	Alpha Day/Night	8
		288J5 0600-1800 1800-0600	Alpha Day/Night	8
235 Sechelt	1	235J2 0500-1700	Alpha Days	4
219 Pemberton	1	219J2 1200-0000	Alpha Days	4
222 Squamish	1	222J2 1000-2200	Alpha Days	4
224 Whistler	2	224J2 0900-2100	Alpha Days	2
		224J3 1200-0000	Alpha Days	4
Total				50