

IN THE MATTER OF AN ARBITRATION

BETWEEN:

BC EMERGENCY HEALTH SERVICES

EMPLOYER

AND:

AMBULANCE PARAMEDICS OF BC, CUPE LOCAL 873

UNION

Interim Arbitration Settlement

Whereas:

- A. The Union filed a grievance number #20030017 (Geographic Change to Off-Car Unit Chiefs Work);
- B. The matter was set to be heard by Arbitrator Bell on January 25, 26, 27 and 28, 2022.
- C. Given the proximity to collective bargaining, the parties have agreed to this without prejudice settlement so that the matter can be addressed in the 2022 round of bargaining, or in the alternative referred to arbitration to Arbitrator Bell following collective bargaining.

The Parties Agree:

1. Employer will pay all current OCUCs station to station mileage (from original station to station where they pick up the car), any replacement OCUC will not be eligible for either mileage or a stipend payable pursuant to this agreement.
2. Employer will also pay a stipend to all current OCUCs who are traveling further from their home to the station where they pick up the car. The stipend shall be paid on the following basis:

If the additional travel is

- Less than 5 km – no stipend payable
- 5 to 10 km - \$150 per month
- 10-20 km - \$300 per month
- 20-30 km - \$550 per month
- 30+ km - \$700 per month

3. The Employer will pay these amounts retroactive from April 1, 2021 (current fiscal year), for any payment contemplated by this Agreement.
4. This Agreement will expire at the end of the current collective agreement.
5. There is a mutual commitment by the parties to further deal with this issue in the 2022 round of bargaining
6. The grievance will be placed in abeyance. Corinn Bell remains seized to adjudicate this grievance if bargaining does not resolve the issues, she is also seized to adjudicate any issues arising from this Agreement.
7. Included in this settlement is Paul Sinclair acting OCUC at station 253 and Greg Michalski who is the acting OCUC for station 256.
8. This agreement is made on a w/o prejudice and precedent basis.

Dated for reference January 25, 2022

Jason Jackson

For the Union

Jan Bell

For the Employer