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To: All BCEHS Employees/ Ambulance Paramedics of BC CUPE Local 873 Members

From: Leanne Heppell, Chief Ambulance Officer, BCEHS and
Jason Jackson, Provincial Vice President, APBC

RE: Unit Chief Selection Process Update

Due to the Unit Chief selection process being delayed last round and given we continue to be in an unprecedented time of recruitment and available positions, in discussion with APBC/CUPE 873, we have jointly agreed to again remove all current unsuccessful scores with respect to supervisory positions from employee files and allow these applicants to compete again without waiting six months, which was set to expire in June. This will enable all interested employees to engage in the selection process and also help fill some of the available positions.

Section 13.03 (*Selection Process for Specialized Practice or Supervisory Positions*) of the 2019 – 2022 APADBA Collective Agreement, outlines new evaluation and marking criteria, and a minimum score for passing the interview portion of the selection process in addition to the written exam.

For ease and efficiency, video interviewing will be used in this next round to allow applicants to answer the unit chief selection questions remotely using recorded video. The recording will allow the hiring panel to review and score at ease without scheduling in-person or virtual interviews. We expect this will improve the experience for both applicants and hiring leads.

Postings are expected to be up within the next week. We would like to remind applicants to prepare for the written exam and interview by studying and reviewing the materials found [here](#) on the BCEHS Intranet.

Good luck to all applicants.

Sincerely,

Leanne Heppell
Chief Ambulance Officer
BC Emergency Health Services
Provincial Health Services Authority

Jason Jackson
Provincial Vice President
Ambulance Paramedics of BC
CUPE Local 873