

FULL-TIME, REGULAR PART-TIME AND ON-CALL EMPLOYEE WAGES

Effective First Pay Period after April 1, 2020 (2% General Wage Increase)

Classification	Universal Hourly Rates			
	0 base	1 year	2 year	3 year
Driver	19.43	21.29	23.28	25.60
Service Pay - 10th year	-	-	-	25.93
Service Pay - 15th year	-	-	-	26.27
Service Pay - 20th year	-	-	-	26.59
Service Pay - 25th year	-	-	-	26.96
Driver Unit Chief	23.80	25.64	27.64	29.98
Service Pay - 10th year	-	-	-	30.31
Service Pay - 15th year	-	-	-	30.65
Service Pay - 20th year	-	-	-	30.97
Service Pay - 25th year	-	-	-	31.34
Emergency Medical Dispatcher	29.30	34.77	36.83	39.11
Service Pay - 10th year	29.63	35.10	37.16	39.44
Service Pay - 15th year	29.97	35.44	37.50	39.78
Service Pay - 20th year	30.29	35.76	37.82	40.10
Service Pay - 25th year	30.66	36.13	38.19	40.47
Emergency Medical Charge Dispatcher / Practice Educator	33.79	39.25	41.31	43.58
Service Pay - 10th year	34.12	39.58	41.64	43.91
Service Pay - 15th year	34.46	39.92	41.98	44.25
Service Pay - 20th year	34.78	40.24	42.30	44.57
Service Pay - 25th year	35.15	40.61	42.67	44.94
Emergency Medical Call Taker	27.91	29.86	31.95	34.19
Service Pay - 10th year	28.24	30.19	32.28	34.52
Service Pay - 15th year	28.58	30.53	32.62	34.86
Service Pay - 20th year	28.90	30.85	32.94	35.18
Service Pay - 25th year	29.27	31.22	33.31	35.55
Emergency Medical Dispatch Officer	32.99	38.46	40.51	42.79
Service Pay - 10th year	33.32	38.79	40.84	43.12
Service Pay - 15th year	33.66	39.13	41.18	43.46
Service Pay - 20th year	33.98	39.45	41.50	43.78
Service Pay - 25th year	34.35	39.82	41.87	44.15

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	0 base	1 year	2 year	3 year
Emergency Medical Dispatch Supervisor	-	-	-	44.71
Service Pay - 10th year	-	-	-	45.04
Service Pay - 15th year	-	-	-	45.38
Service Pay - 20th year	-	-	-	45.70
Service Pay - 25th year	-	-	-	46.07
Emergency Medical Responder	25.98	27.95	29.96	32.20
Service Pay - 10th year	26.31	28.28	30.29	32.53
Service Pay - 15th year	26.65	28.62	30.63	32.87
Service Pay - 20th year	26.97	28.94	30.95	33.19
Service Pay - 25th year	27.34	29.31	31.32	33.56
Emergency Medical Responder Unit Chief	30.33	32.30	34.31	36.56
Service Pay - 10th year	30.66	32.63	34.64	36.89
Service Pay - 15th year	31.00	32.97	34.98	37.23
Service Pay - 20th year	31.32	33.29	35.30	37.55
Service Pay - 25th year	31.69	33.66	35.67	37.92
Primary Care Paramedic	27.66	29.65	31.65	33.86
Service Pay - 10th year	27.99	29.98	31.98	34.19
Service Pay - 15th year	28.33	30.32	32.32	34.53
Service Pay - 20th year	28.65	30.64	32.64	34.85
Service Pay - 25th year	29.02	31.01	33.01	35.22
Primary Care Paramedic Unit Chief / Practice Educator	32.02	34.00	36.02	38.21
Service Pay - 10th year	-	-	-	38.54
Service Pay - 15th year	-	-	-	38.88
Service Pay - 20th year	-	-	-	39.20
Service Pay - 25th year	-	-	-	39.57

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Classification	Universal Hourly Rates			
	0 base	1 year	2 year	3 year
Primary Care Paramedic Off-car Unit Chief/ Planning Coordinator / Logistics Coordinator	33.10	35.09	37.08	39.30
Service Pay - 10th year	-	-	-	39.63
Service Pay - 15th year	-	-	-	39.97
Service Pay - 20th year	-	-	-	40.29
Service Pay - 25th year	-	-	-	40.66
Primary Care Paramedic IV	28.49	30.49	32.48	34.69
Service Pay - 10th year	28.82	30.82	32.81	35.02
Service Pay - 15th year	29.16	31.16	33.15	35.36
Service Pay - 20th year	29.48	31.48	33.47	35.68
Service Pay - 25th year	29.85	31.85	33.84	36.05
Primary Care Paramedic IV, Community Paramedics	29.25	31.25	33.24	35.46
Service Pay - 10th year	-	-	-	35.79
Service Pay - 15th year	-	-	-	36.13
Service Pay - 20th year	-	-	-	36.45
Service Pay - 25th year	-	-	-	36.82
Primary Care Paramedic IV Unit Chief / Practice Educator	32.83	34.84	36.84	39.06
Service Pay - 10th year	-	-	-	39.39
Service Pay - 15th year	-	-	-	39.73
Service Pay - 20th year	-	-	-	40.05
Service Pay - 25th year	-	-	-	40.42
Primary Care Paramedic IV Unit Chief / Practice Educator, Community Paramedics	33.60	35.61	37.61	39.82
Service Pay - 10th year	-	-	-	40.15
Service Pay - 15th year	-	-	-	40.49
Service Pay - 20th year	-	-	-	40.81
Service Pay - 25th year	-	-	-	41.18

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	0 base	1 year	2 year	3 year
Primary Care Paramedic IV Off-car Unit Chief/ Planning Coordinator / Logistics Coordinator	33.94	35.93	37.92	40.14
Service Pay - 10th year	-	-	-	40.47
Service Pay - 15th year	-	-	-	40.81
Service Pay - 20th year	-	-	-	41.13
Service Pay - 25th year	-	-	-	41.50
Advanced Care Paramedic	37.59	39.64	41.43	42.01
Service Pay - 10th year	37.92	39.97	41.76	42.34
Service Pay - 15th year	38.26	40.31	42.10	42.68
Service Pay - 20th year	38.58	40.63	42.42	43.00
Service Pay - 25th year	38.95	41.00	42.79	43.37
Advanced Care Paramedic, Community Paramedics	38.35	40.40	42.20	42.78
Service Pay - 10th year	38.68	40.73	42.53	43.11
Service Pay - 15th year	39.02	41.07	42.87	43.45
Service Pay - 20th year	39.34	41.39	43.19	43.77
Service Pay - 25th year	39.71	41.76	43.56	44.14
Infant Transport Team	44.03	46.09	47.89	48.46
Service Pay - 10th year	44.36	46.42	48.22	48.79
Service Pay - 15th year	44.70	46.76	48.56	49.13
Service Pay - 20th year	45.02	47.08	48.88	49.45
Service Pay - 25th year	45.39	47.45	49.25	49.82
Critical Care Paramedic	44.03	46.09	47.89	48.46
Service Pay - 10th year	44.36	46.42	48.22	48.79
Service Pay - 15th year	44.70	46.76	48.56	49.13
Service Pay - 20th year	45.02	47.08	48.88	49.45
Service Pay - 25th year	45.39	47.45	49.25	49.82

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Advanced Care Paramedic Unit Chief / Practice Educator	41.94	44.00	45.80	46.37
Service Pay - 10th year	42.27	44.33	46.13	46.70
Service Pay - 15th year	42.61	44.67	46.47	47.04
Service Pay - 20th year	42.93	44.99	46.79	47.36
Service Pay - 25th year	43.30	45.36	47.16	47.73
Advanced Care Paramedic Unit Chief / Practice Educator, Community Paramedics	42.71	44.77	46.56	47.13
Service Pay - 10th year	43.04	45.10	46.89	47.46
Service Pay - 15th year	43.38	45.44	47.23	47.80
Service Pay - 20th year	43.70	45.76	47.55	48.12
Service Pay - 25th year	44.07	46.13	47.92	48.49
Infant Transport Team Unit Chief / Practice Educator	48.39	50.43	52.23	52.82
Service Pay - 10th year	48.72	50.76	52.56	53.15
Service Pay - 15th year	49.06	51.10	52.90	53.49
Service Pay - 20th year	49.38	51.42	53.22	53.81
Service Pay - 25th year	49.75	51.79	53.59	54.18
Critical Care Paramedic Unit Chief / Practice Educator	48.39	50.43	52.23	52.82
Service Pay - 10th year	48.72	50.76	52.56	53.15
Service Pay - 15th year	49.06	51.10	52.90	53.49
Service Pay - 20th year	49.38	51.42	53.22	53.81
Service Pay - 25th year	49.75	51.79	53.59	54.18
Advanced Care Paramedic Off-car Unit Chief/ Planning Coordinator / Logistics Coordinator	43.03	45.09	46.89	47.45
Service Pay - 10th year	43.36	45.42	47.22	47.78
Service Pay - 15th year	43.70	45.76	47.56	48.12
Service Pay - 20th year	44.02	46.08	47.88	48.44
Service Pay - 25th year	44.39	46.45	48.25	48.81

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Infant Transport Team Off-car Unit Chief/ Planning Coordinator / Logistics Coordinator	49.47	51.51	53.34	53.90
Service Pay - 10th year	49.80	51.84	53.67	54.23
Service Pay - 15th year	50.14	52.18	54.01	54.57
Service Pay - 20th year	50.46	52.50	54.33	54.89
Service Pay - 25th year	50.83	52.87	54.70	55.26
Critical Care Paramedic Off-car Unit Chief/ Planning Coordinator / Logistics Coordinator	49.47	51.51	53.34	53.90
Service Pay - 10th year	49.80	51.84	53.67	54.23
Service Pay - 15th year	50.14	52.18	54.01	54.57
Service Pay - 20th year	50.46	52.50	54.33	54.89
Service Pay - 25th year	50.83	52.87	54.70	55.26