



Tel: 604-273-5722 | **Fax:** 604-273-5762 | **Toll Free:** 1-866-273-5766 | **Toll Free Fax:** 1-866-273-5762
105 - 21900 Westminster Hwy., Richmond, BC V6V 0A8
info@apbc.ca | www.apbc.ca

April 20, 2023

Dear Members;

Re: Non-invasive Blood Pressure (NIBP) – EMALB Scope of Practice

As a result of concerns identified by our members, and as a follow up to recent BCEHS messaging and communications with respect to EMRs and PCPs performing non-invasive blood pressure (NIBP) and being within scope of practice; I wrote to the EMA Licensing Board asking for their position on the matter (see [attached](#)). The union has serious concern with BCEHS not providing appropriate guidance, training, and orientation whereby leaving our members in a position of potentially working in violation of the terms and conditions of their licenses.

As we know, NIBP is an important procedure in the medical field and its results can indicate various underlying health conditions. It is a tool that's been used by EMAs, at all license levels, in BC for numerous years. And the union strongly feels that it's important for EMRs and PCPs to be able to perform NIBPs legally and ethically within their scope of practice with appropriate training and orientation.

We were informed by EMALB that the Board did not state NIBP is currently out of scope for EMRs and PCPs. They have stated that EMRs and PCPs are restricted from using non-invasive electronic devices to measure blood pressure until they have completed Board recognized training. We have also been informed that BCEHS has not submitted NIBP training or required reading to the Board to have these restrictions removed and has also declined the Board's suggested training recognition. (see [attached](#)).

The union believes that allowing EMRs and PCPs to perform NIBP is vital to patient care and helping improve patient outcomes, and we ask the employer to work with APBC and the EMALB to streamline the training process for removing these restrictions. (see [attached](#)).

We believe, like the EMALB, there is a simple solution to this matter and look forward to hearing from BCEHS in resolving this matter in an expeditious manner.

On behalf of the Provincial Executive Committee and Board, thank you for all you do, and we will keep you posted.

Sincerely,

Troy Clifford
Provincial President
CUPE Local 873

TC/sd/MoveUp