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July 21, 2023

Dear Members,

**Re: 2022-2025 Collective Agreement Implementation Update:
Retro Pay for Members impacted by WSBC Claims**

As you are aware the union advanced a policy grievance on this matter to ensure the timely implementation of the collective agreement. The policy grievance was expedited to arbitration under Section 104 of the Labour Code, and the parties met with the labour board on April 27, 2023.

As part of this arbitration the parties have been working on Retro Pay for members impacted by WSBC claims during the period of time covered by retroactive wages (April 1, 2022- April 14, 2023).

I am pleased to announce the auditing has been completed and all members impacted by WSBC claims will be receiving an off cycle pay for Retro Wages on Wednesday July 26, 2023.

The year 4/5 retro pay (April 1- June 23, 2023) will occur August 25, 2023.

Please feel free to reach out with any further questions or concerns.

In Solidarity,

Jason Jackson
Provincial Vice-President
Ambulance Paramedics & Emergency Dispatchers of BC
CUPE Local 873

JJ/sd/MoveUp