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May 14, 2024

Dear Members;

Re: Temporary Full-time Position Offers

In preparation for the expected extreme weather and emergency department closures over the summer months, BCEHS and APBC have agreed to an interim measure to fill vacant full-time positions province wide.

These positions resulting from provincial posting round 5 and SOC phase out, will be posted in accordance with the Collective Agreement and follow the usual processing procedure; meaning members will not be reporting to their stations until September.

The interim measure allows BCEHS to offer these positions on a temporary basis with an anticipated start date of June 1, 2024 and end date of September 2024, when the provincial postings selection process is due to be complete.

Positions will be offered as follows:

1. Station's most senior Irregularly Scheduled employee
2. Station's most senior PCP On-call employee
3. Station's most senior EMR (EMR's will not be entitled to paid training under the MOA)

Members filling these temporary positions will receive accrual and benefits as per Appendix 10.

We appreciate your support as we prepare for the summer months. Please click [HERE](#) to view a joint memo.

Sincerely,

Jason Jackson
Provincial President
Ambulance Paramedics & Emergency Dispatchers of BC
CUPE Local 873

/sd/MoveUp