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June 13, 2024

Dear Members;

Re: Provincial PCP Postings – Round 6

The sixth round of PCP postings, including regular, irregular and regular part-time positions, will be going live tomorrow.

All applicants must complete the *Provincial Posting Post Shuffle Preference Form* to identify station selection(s) and shuffle preference(s) in order. Please note, members who wish to move into a new shift pattern or platoon at their existing station must also submit this form before the posting closing date. Amendments to this form can be re-submitted prior to the posting closing date as well (14 days from posting).

Members who wish to participate in an in-post shuffle will automatically be moved should their preference become available – they will **not** be able to rescind from a shuffled position.

Regular PCP positions

- Approximately 145 positions.
- TA will call the regularly scheduled PCP positions first, with staggered start dates from September until possibly November.

Irregular PCP positions

- Approximately 85 positions.
- Will be offered once the regularly scheduled position process is almost complete.
- Will have staggered start dates from September until possibly December.

Regular Part-time PCP positions

- Approximately 90 positions.
- Will be offered concurrently with the above two positions, with staggered start dates from September until possibly November.

Position Offering Guidelines

- As with prior postings, positions will be offered in order of seniority.
- Eligible members who do not have a PCP license but accept a FT or RPT PCP level position, will be required to successfully complete paid training as per the collective agreement.
- Members will be offered one position per posting, their highest available preference at the time of offer as per the submitted shuffle form.
- Offers will be made by phone, followed up with an email and text.
- Members have six hours to accept or decline offers before they are considered declined.

Accepting an Offer

- Members will be notified of their shift pattern and platoon at the time the position is offered, the shuffle process will be completed simultaneously with filling positions.

Declining an Offer

- If no response is received within the 6 hour timeframe or an offer is declined, the member will remain in their current position and will not be offered another position during this round of postings.

Talent Acquisition will be holding information sessions to go over the provincial posting process and to answer frequently asked questions. More information will be shared shortly on these sessions.

We encourage all members who have questions regarding the posting process to register for these information sessions when they become available or reach out to recruitment representatives via email internalrecruitment@bcehs.ca.

Please see a joint memo on posting attached [HERE](#).

Sincerely,



Jason Jackson
President
Ambulance Paramedics & Emergency Dispatchers of BC
CUPE Local 873

/sd/MoveUp

