

Date: August 15, 2024

To: All BCEHS Employees/ CUPE 873 Members

RE: Conclusion of Temporary Solution for Surplus of Regularized Vacancies

Following the original [memo](#) dated May 14th, 2024, we would like to inform you that we approach the end of summer, the temporary solution for Surplus of regularized vacancies that was put in place for the summer period is coming to an end effective August 31st, 2024. We extend our thanks to all staff members who stepped into these roles to enhance summer staffing coverage.

Both the Ambulance Paramedics of British Columbia (APBC) and BC Emergency Health Services (BCEHS) made efforts to extend the agreement beyond September 1st. However, due to the complexity and staggered start dates of the various temporary positions, it was not feasible to implement an extension.

Please be advised that all staff in temporary positions will be notified by their frontline leaders with a minimum of 15 days' notice regarding the conclusion of their temporary positions, which are set to end on August 31st, 2024.

We would also like to remind everyone that availability for on-call and overtime shifts is typically due by the 15th of each month at midnight. However, in light of the ongoing staffing transitions, the union has agreed with BCEHS to extend the availability submission deadline for all staff until the 20th of the month at midnight. As a result of the extended deadline for availability submission, see below other important scheduling revision dates:

- APBC employees can submit / amend their availability up to August 20th.
- For centrally scheduled stations, pre-schedule completion will be due August 29th. Schedules will be keyed into the system by August 31st.
- For non-centrally scheduled stations, pre-schedule completion will be done by unit chiefs by August 25th. This will then be distributed to staff at their respective stations and be sent to the Timekeeping mailbox for entry into Workforce Management (WFM) by August 31st.

We appreciate your understanding and cooperation as we transition out of these temporary roles. Should you have any questions or require further clarification, please reach out to your frontline leader.

Thank you again for your dedication and hard work.

Sincerely,

Jennie Helmer
Chief Operations Officer
BC Emergency Health Services
Provincial Health Services Authority

Jason Jackson
Provincial President
Ambulance Paramedics of BC
CUPE Local 873