



**Tel:** 604-273-5722 | **Fax:** 604-273-5762 | **Toll Free:** 1-866-273-5766 | **Toll Free Fax:** 1-866-273-5762  
105 - 21900 Westminster Hwy., Richmond, BC V6V 0A8  
info@apbc.ca | www.apbc.ca

January 10, 2025

Dear Members;

**Re: Request for information on overpayment recovery without members' consent**

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The union is advancing a policy grievance regarding the employer's recovery of overpayments from members without their consent, which the union says the employer cannot do. If you were overpaid by the employer **in 2024** and the employer then clawed back the money in a subsequent pay period without your consent, we need to hear from you.

If the employer recovered overpayment from you without your consent **in 2024**, please email the following information to [info@apbc.ca](mailto:info@apbc.ca) by Wednesday January 15, 2025.

- A brief outline of the event with the dates and amount of money taken
- Pay advice showing the overpayment and the subsequent deduction
- Any notices from the employer about the overpayment and/or recovery
- Any communications you have about the overpayment and/or recovery

Thank you for your attention to this matter.

Sincerely,

Dustin Jackson  
Provincial 2<sup>nd</sup> Vice President  
Ambulance Paramedics of B.C.  
CUPE Local 873

DJ/sd/MoveUp